



STRONGER COMMUNITIES. STRONGER AMERICA.

POSITION ANNOUNCEMENT

POSITION: Policy Advisor, Health Policy

OPEN: Immediately

LOCATION: Washington, DC

CLOSE: Until filled

CONTACT: Steven Lopez, Director, Health Policy

SALARY: Commensurate with experience

BACKGROUND

UnidosUS, previously known as NCLR (National Council of La Raza), is the nation's largest Hispanic civil rights and advocacy organization. Through its unique combination of expert research, advocacy, programs, and an Affiliate Network of nearly 300 community-based organizations across the United States and Puerto Rico, UnidosUS simultaneously challenges the social, economic, and political barriers that affect Latinos at the national and local levels. For more than 50 years, UnidosUS has united communities and different groups seeking common ground through collaboration, and that share a desire to make our community stronger. For more information on UnidosUS, visit www.unidosus.org or follow us on Facebook, Instagram, and Twitter.

SUMMARY

The Policy Advisor is part of UnidosUS's Policy and Advocacy department and member of the Health Policy team. UnidosUS's Policy and Advocacy department is one of the most influential and visible national advocacy think tanks championing public policy on behalf of Latinos. The Health Policy team strives to increase the opportunity and ability for Latinos to achieve optimal health and thrive no matter who they are, where they live, or how much they earn. The Health Policy team has a proven track record of achieving significant policy change, advancing work at all phases of the policymaking process, from legislative to regulatory action and, ultimately, federal- and state-level implementation. As a leading advocate on health policy encompassing the Latino perspective, UnidosUS's successes include restoring Medicaid and Children's Health Insurance Program (CHIP) access for hundreds of thousands of legal immigrant children and pregnant women, and playing a key role in the passage and implementation of the Affordable Care Act (ACA), leading to major coverage options for millions of low-income and uninsured Latinos.

The Policy Advisor will play a key role in helping shape and execute efforts to advance UnidosUS's federal and state health policy agenda. The Policy Advisor will be responsible for contributing to policy ideation across the portfolio which includes issues such as health coverage and care, nutrition and health weight, and an emerging body of work on social and emotional well-being. The Policy Advisor will also play a key role in writing policy papers, issue briefs, and congressional testimony in a variety of lengths and formats for diverse audiences and work with colleagues to plan, conduct, and publish various analyses of data, programs, and emerging issues. This position may also be responsible for convening an effective network of civil rights organizations, community leaders, researchers, and policymakers to effectively frame a federal health policy agenda that is strategic, innovative, and targets relief to the most vulnerable in our society. Success in this role will also require the ability to effectively collaborate across teams and components, including civic engagement, legislative affairs, our Policy Analysis Center and communications and marketing.

The Policy Advisor will report to the Director of Health Policy. Ideally, this position would be based in Washington, DC, but consideration could be given to other locations, depending on candidate qualifications. This would require occasional travel to Washington, DC.

RESPONSIBILITIES

- Develop and execute a project plan and agenda for evaluating and analyzing relevant health policies that affect the Latino community.
- Analyze emerging public policy issues and trends and produce UnidosUS policy publications including issue briefs, white papers, conference papers, presentations, and testimony, using primary and secondary research sources; facility in data analysis strongly preferred.
- In coordination with Director, represent UnidosUS in high-visibility forums, including delivering presentations and testimony before congressional staff, policymakers, issue experts and stakeholders, national conferences, and the media.
- Lead and participate in coalitions of experts and advocates on health issues.
- Provide strategic recommendations, as appropriate, to various levels of UnidosUS leadership.

QUALIFICATIONS

- Bachelor's degree from an accredited college or university required. Post-graduate degree strongly preferred.
- Minimum of seven to 10 years of in-depth policy experience required, with a demonstrated ability to analyze, and develop new policy ideas.
- Extensive and strong writing ability—including developing and writing articles, studies, reports, or other publicly available documents is required.
- Substantive knowledge of health policy issues, including those related to UnidosUS health policy portfolio, required; coverage of other health policy issues as needed.
- Experience communicating policy ideas in public settings such as coalition meetings, congressional hearings and briefings, major conferences, and with the media.

- Outstanding project management skills suited to a dynamic work environment with multiple ongoing responsibilities, tight deadlines, and expectations for high-quality work.
- Displayed commitment to social justice, health equity, and UnidosUS's mission.
- Bilingual ability (English/Spanish) strongly preferred.
- Flexibility for occasional travel.

Please note: Only those applicants who submit a cover letter and writing sample along with a résumé will be considered for this opportunity. Please include "Policy Advisor, Health Policy" in the email subject line.

SEND COVER LETTER, WRITING SAMPLE, AND RÉSUMÉ TO:

UnidosUS
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Attn: Steven Lopez
1126 16th Street, NW, Suite 600
Washington, DC 20036
Email: hmail@unidosus.org
No phone calls please!

EQUAL OPPORTUNITY EMPLOYER. All qualified applicants will receive consideration without regard to race, color, national origin, marital status, religion, gender, age, disability, sexual orientation, gender identity or expression, personal appearance, family responsibilities, political affiliation, or enrollment in a college, university, technical school, or adult education.