

## COVID-19 PROTOCOLS; LIABILITY WAIVER

To prioritize the health and safety of all attendees and participants during our Annual Conference and all related UnidosUS events (collectively, the “Events”), UnidosUS will be implementing health and safety protocols for everyone attending the Events in-person. UnidosUS is closely following the requirements imposed by San Antonio, Texas and our venue as well as the recommendations from the CDC. **Given the evolving nature of the COVID-19 pandemic, these protocols are subject to change, based on local mandates, without notice.** Compliance with these protocols will be mandatory for attendance and participation at the Events.

Please note, UnidosUS reserves the right to implement any protective measures that it deems necessary to protect everyone attending the Events. UnidosUS also reserves the right to reduce capacity or transition to a virtual experience at any time to limit the spread of COVID-19.

### Proof of Vaccination

- Proof of full vaccination OR a negative COVID-19 PCR test result is required to attend the Event.
- Attendees will be asked at registration to show the following documentation:
  - Photo identification
  - Either proof of full COVID-19 vaccination OR a negative COVID-19 PCR test result within the last 24/48 hours
  - Fully vaccinated means a person has received their primary series of COVID-19 vaccines, per the [CDC guidelines](#).

### On-Site Measures

- While face masks will not be required, they are encouraged to be worn at all times except when eating or drinking. We recommend wearing a mask based on your own individual comfort level.
- For the health and safety of yourself and our fellow attendees, we strongly encourage attendees who have been in high-risk environments, as deemed by local health agencies, to get a clinic-administered PCR test within 24 to 48 hours prior to joining the events as a courtesy to our fellow attendees.
- If an attendee has or experiences any symptoms of COVID-19 within 48 hours prior to the Events date, the attendee agrees not to travel and/or attend public events.
  - These include, but are not limited to fever, dry cough, tiredness, aches and pains, sorethroat, headache, loss of taste or smell, difficulty breathing or shortness of breath.
  - To check a full list of COVID-19 symptoms, please visit the CDC website [here](#).

### Cancellations due to COVID-19

- Individuals who are unable to present either proof of full vaccination or a negative result from a clinic-administered PCR Test will not be permitted to enter or join the Events. Although UnidosUS will not provide refunds for registration cancellations due to COVID-19, the individual will receive credit for future conferences.

### Assumption of Risk

While UnidosUS will exercise reasonable efforts to minimize the spread of COVID-19, UnidosUS cannot eliminate the risk of contracting any communicable disease in connection with participation in these Events. By attending the Events, **YOU VOLUNTARILY ASSUME ALL KNOWN AND UNKNOWN RISKS RELATED TO EXPOSURE TO COVID-19 OR OTHER COMMUNICABLE DISEASES.**

## Waiver of Liability and Release

In consideration of the opportunity to participate in the Events, you hereby **FOREVER RELEASE, WAIVE, AND HOLD HARMLESS UNIDOS US** from any and all liability, injury, damage, loss, or expense that may arise, directly or indirectly, now or in the future, regardless of whether caused by fault on the part of UnidosUS, in connection with any exposure, infection, or spread of COVID-19 or any other communicable disease related to your participation in the Events. **YOU PROMISE NOT TO SUE** UnidosUS for any of the claims that you have released, waived, and discharged.

You understand this release and waiver is intended to be as broad and inclusive as is permitted by law, and that if any portion of this release and waiver is held invalid, the remainder will continue in full legal force and effect. You also agree that this release and waiver extends to, and will be binding upon, me and my estate, heirs, executors, administrators, and personal representatives.