

# RISE TOGETHER

2016 NCLR  
ANNUAL REPORT



# OUR MISSION

The National Council of La Raza (NCLR)—the largest national Hispanic civil rights and advocacy organization in the United States—works to build a stronger America by creating opportunities for Latinos. Through its network of nearly 300 affiliated community-based organizations, NCLR reaches millions of Hispanics each year in 37 states, Puerto Rico, and the District of Columbia.

To achieve its mission, NCLR expands opportunities for Latinos through capacity-building assistance to a national network of multiservice Affiliate organizations rooted in Latino communities; robust and tested program models; applied research, policy analysis, and advocacy; and civic engagement efforts. In addition, NCLR strengthens these efforts with communications and collaboration with a range of external partners.

Founded in 1968, NCLR is a private, nonprofit, nonpartisan, tax-exempt organization headquartered in Washington, DC, serving all Hispanic subgroups in all regions of the country. It has state and regional offices in Chicago, Los Angeles, Miami, New York, Phoenix, and San Antonio.

## ACKNOWLEDGMENTS

NCLR thanks the staff who contributed to the 2016 NCLR Annual Report: John Marth, Senior Content Specialist, and Kaitlyn Maloney, Development Associate, wrote and prepared the content; Karen Nava, Senior Director, Creative and Publications, designed and provided the artistic direction of this report. Delia de la Vara, Senior Vice President, Development and Strategic Initiatives, and Daniel Rico, Annual Fund Manager, provided significant guidance and feedback. Kari Nye, Consultant, edited and prepared this publication for dissemination.

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# message from our **PRESIDENT AND**

We are at a pivotal moment in our nation's history and it is more important than ever that we remain committed to being the voice of the Latino community. If the last 49 years have taught us anything, it's that when Latinos have a voice in shaping policy and programs that touch our families, major progress is possible not only for our community, but for our nation.

As you reflect on the stories contained in this Annual Report, we are confident you will see the progress we can make when we work together to rise above the hate and divisiveness that has permeated our society this past year.

## **RISE ABOVE**

While there were those who sought to divide us in 2016, NCLR and its Affiliate Network emerged stronger than ever. In fact, we achieved major victories that will create opportunities for millions of Americans.

In 2016, NCLR and its Affiliates:

- Succeeded in petitioning the FDA to fortify corn masa with folic acid.
- Adopted a formal stance against gun violence following the Orlando tragedy.
- Elevated the voice of Latinos through a voter registration campaign.
- Expanded the number of Affiliates providing immigrant legal services.
- Improved access to Individual Retirement Accounts for Latinos in California.
- Expanded access to health care for low-income children in Florida and Arizona.



@JMurguia\_NCLR

# OUR BOARD CHAIR

The next year promises to be as challenging as 2016—especially with the new administration. Fortunately, NCLR is uniquely poised to respond and advocate on behalf of Latinos with a clear message, unparalleled determination, facts based on research, a strong voice, proven community impact through our Affiliates, and nearly five decades of experience.

## **RISE TOGETHER**

As we enter this new era of advocacy for Latinos, we will push ourselves even further to protect and defend the progress we have made and we will fight to advance equal opportunities for all Latinos. Consider all that NCLR and our Affiliate partners have accomplished—and the fights that lie ahead. Now more than ever, we need your support. Please consider supporting our cause—whether in the form of advocacy or funding. Visit [www.nclr.org/donate](http://www.nclr.org/donate) for more information on ways that you can become meaningfully involved with NCLR.



NCLR President and CEO



NCLR Board Chair



@RenataSotoTN

# BOARD OF DIRECTORS

## EXECUTIVE COMMITTEE

*Chair*

**Renata Soto**

Executive Director  
Conexión Américas  
Nashville, TN

*Vice Chair*

**Maria S. Salinas**

President and Founder  
Salinas Consulting, LLC  
Los Angeles, CA

*Secretary*

**Sergio M. González**

Senior Vice President  
University Advancement and  
External Affairs  
University of Miami  
Miami, FL

*Treasurer*

**Juan Salgado**

President and CEO  
Instituto del Progreso Latino  
Chicago, IL

*President and CEO*

**Janet Murguía**

National Council of La Raza  
Washington, DC

**Luis Avila**

Advisor  
270 Strategies  
Oakland, CA

**Michael G. Johnson**

CEO  
Johnson Talent Development, LLC  
Atlanta, GA

**Dr. Edwin Meléndez**

Director, Center for Puerto Rican  
Studies; Professor, Urban  
Affairs and Planning  
Hunter College, CUNY  
New York, NY

**Celena Roldán**

CEO  
American Red Cross of  
Chicago and Northern Illinois  
Chicago, IL

## GENERAL MEMBERSHIP

**David Adame**

President and CEO  
Chicanos Por La Causa, Inc.  
Phoenix, AZ

**Ruby Azurdia-Lee**

President  
Comunidades Latinas Unidas en  
Servicio (CLUES)  
St. Paul, MN

**Christine Cannon PhD, RN**

Executive Director  
The Arsht-Cannon Fund  
Hockessin, DE

**Mary Alice Cisneros**

President  
American Sunrise  
San Antonio, TX

**John Esquivel**

Retired Chief Ethics and  
Compliance Officer;  
Associate General Counsel  
Shell Oil Company  
Houston, TX

**M. Lorena González**

Council Member  
City of Seattle  
Seattle, WA

**Maria Cristina González Noguera**

Senior Vice President  
Global Public Affairs  
Estée Lauder Companies  
New York, NY

**Pilar Rocha-Goldberg**

President and CEO  
El Centro Hispano  
Durham, NC

**Jose R. Rodríguez**

President and CEO  
El Concilio  
Stockton, CA

**Paul Saldaña**

Board of Trustees, Vice Chair  
Austin Independent School District  
Austin, TX

**Gary B. Stone**

President and CEO  
Strategic Thinking One on One  
Houston, TX

**Michael Toledo**

Executive Director  
The Centro Hispano Daniel Torres  
Reading, PA

# AFFILIATE COUNCIL

The NCLR Affiliate Council elevates the voice of Hispanic-servicing community-based organizations across the country and strengthens NCLR's partnership with its Affiliates to advance major issues that benefit the Hispanic community. Together, NCLR and its national network of almost 300 community-based organizations remain a formidable force for effecting change.

## CALIFORNIA REGION

### **Robert Monzón**

President and CEO  
Montebello Housing Development  
Corporation  
Montebello, CA

### **Teresa Palacios**

Executive Director  
Eastmont Community Center  
Los Angeles, CA

## FAR WEST REGION

### **Petra Falcon**

Executive Director  
Promise Arizona  
Phoenix, AZ

### **Kurt R. Sheppard**

President and CEO  
Valle del Sol  
Phoenix, AZ

## MIDWEST REGION

### **Maricela García**

CEO  
Gads Hill Center  
Chicago, IL

### **James Rudyk, Jr.**

Executive Director  
Northwest Side Housing Center  
Chicago, IL

## NORTHEAST REGION

*At-Large Member*

### **Alexandra Oliver-Dávila**

Executive Director  
Sociedad Latina, Inc.  
Roxbury, MA

### **Jose Tejeda**

Executive Director  
Dominico-American Society of Queens  
Corona, NY

## SOUTHEAST REGION

### **Mauricio Calvo**

Executive Director  
Latino Memphis  
Memphis, TN

*Vice Chair*

### **Maria S. Gómez**

President and CEO  
Mary's Center  
Washington, DC

## TEXAS REGION

*Secretary*

### **Teresa Granillo**

Executive Director  
Con Mi MADRE  
Austin, TX

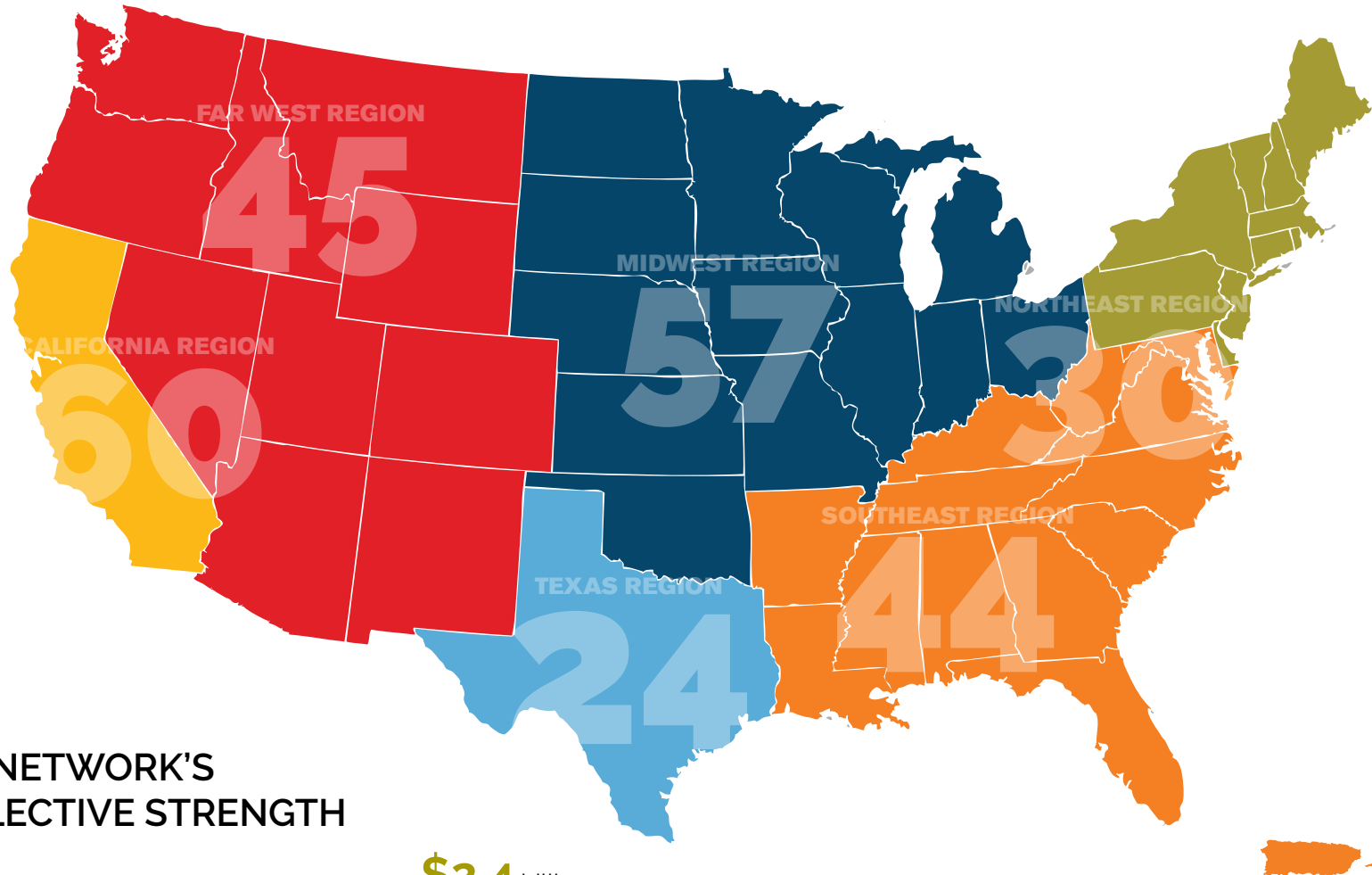
*Chair*

### **Fernando S. Godinez**

President and CEO  
Mexican American Unity Council  
San Antonio, TX



# AFFILIATE NETWORK



## THE NETWORK'S COLLECTIVE STRENGTH

**260** organizations  
make up the NCLR Affiliate Network

**40,482** staff  
help families reach their full potential

**\$2.4** billion +  
in collective funds invested annually to  
strengthen communities

**7.9** million +  
people were served by  
our network in 2016

Find an Affiliate doing work in your  
community. Visit [www.nclr.org/affiliates](http://www.nclr.org/affiliates).

# nclr AFFILIATES

## CALIFORNIA

### Arleta

El Proyecto del Barrio, Inc.

### Brawley

Clinicas de Salud del Pueblo, Inc.

### Burbank

Partnerships to Uplift Communities, Inc.

### Calexico

Calexico Community Action Council

### Chula Vista

MAAC Project  
South Bay Community Services

### Covina

California Association for Bilingual Education (CABE)

### Hayward

La Familia Counseling Service  
Tiburcio Vasquez Health Center, Inc.

### Keene

Cesar Chavez Foundation

### Los Angeles

Academia Avance  
AltaMed Health Services Corporation  
Building Skills Partnership  
Camino Nuevo Charter Academy  
Clinica Msr. Oscar A Romero  
East LA Community Corporation  
Eastmont Community Center  
El Centro del Pueblo  
Los Angeles Leadership Academy  
New Economics for Women  
Para Los Niños  
PUENTE Learning Center  
Semillas Sociedad Civil  
Synergy Academies  
TELACU Education Foundation  
The Accelerated School Community of Schools  
The Wall-Las Memorias  
Watts/Century Latino Organization  
Youth Policy Institute

### Modesto

Mujeres Latinas de Stanislaus

### Montebello

Mexican American Opportunity Foundation (MAOF)  
Montebello Housing Development Corporation

### Oakland

La Clínica de La Raza, Inc.  
Spanish Speaking Citizens' Foundation  
The Unity Council

### Orange

NeighborWorks Orange County

### Oxnard

Ventura County Community Development Corporation (VCCDC)

### Pacoima

Youth Policy Institute  
Charter Schools (YPICS)

### Perris

TODEC Legal Center, Perris

### Rancho Cucamonga

HomeStrong USA  
Neighborhood Partnership  
Housing Services, Inc.

### San Bernardino

Neighborhood Housing Services of the Inland Empire, Inc.  
Time for Change Foundation

### San Diego

Chicano Federation of San Diego County, Inc.  
Community HousingWorks  
King-Chavez Neighborhood of Schools  
La Maestra Community Health Centers  
Parent Institute for Quality Education (PIQE)  
San Ysidro Health Center

### San Francisco

Mission Asset Fund  
Mission Economic Development Agency (MEDA)

### San Jose

Center for Employment Training  
ConXión to Community, CTC

### San Ysidro

Casa Familiar, Inc.

### Santa Ana

Consumer Credit Counseling Service of Orange County (CCCSOC)  
Delhi Center  
El Sol Science and Arts Academy of Santa Ana

### Stockton

El Concilio, Council for the Spanish Speaking  
Visionary Home Builders of California, Inc.

### Ventura

Cabrillo Economic Development Corporation

### Visalia

Self-Help Enterprises

## FAR WEST

### ARIZONA

### Nogales

Mexicayotl Academy

### Phoenix

Arizona Hispanic Chamber of Commerce  
Chicanos Por La Causa, Inc.  
Community Housing Resources of Arizona  
Friendly House, Inc.  
Hispanic Women's Corporation

Promise Arizona  
Valle del Sol

**San Luis**  
Comité De Bien Estar, Inc.

**Somerton**  
Campesinos Sin Fronteras  
Housing America  
Corporation

## COLORADO

**Denver**  
CLLARO (Colorado Latino  
Leadership, Advocacy &  
Research Organization)  
Del Norte Neighborhood  
Development  
Corporation  
Mi Casa Resource Center  
SouthWest Improvement  
Council

**Pueblo**  
Chavez/Huerta K-12  
Preparatory Academy  
GOAL Academy

## IDAHO

**Boise**  
Idaho Community Action  
Network (ICAN)

**Caldwell**  
Community Council of  
Idaho, Inc.

## NEVADA

**North Las Vegas**  
Community Services of  
Nevada – CSN

**Reno**  
Mariposa Dual Language  
Academy

## NEW MEXICO

**Albuquerque**  
Albuquerque Hispano  
Chamber of Commerce  
Encuentro  
HELP–New Mexico, Inc.  
Youth Development, Inc.

**Deming**  
Southwestern Regional  
Housing and Community  
Development  
Corporation

**Embudo**  
Siete del Norte  
Community Development  
Corporation

**Española**  
Hands Across Cultures

**Taos**  
Rio Grande Alcoholism  
Treatment Program, Inc.

## OREGON

**Hillsboro**  
Bienestar

## Portland

Familias en Acción  
Hacienda Community  
Development  
Corporation  
Latino Network  
VOZ Workers' Rights  
Education Project

**Salem**  
Salem/Keizer Coalition for  
Equality

## UTAH

**Salt Lake City**  
Centro de la Familia de  
Utah  
Utah Coalition of La Raza

**West Valley City**  
Comunidades Unidas

## WASHINGTON

**Seattle**  
El Centro de la Raza  
SEA MAR Community  
Health Centers

**Sunnyside**  
Inspire Development  
Centers

**Yakima**  
Rural Community  
Development Resources

## MIDWEST

### ILLINOIS

**Chicago**  
Alivio Medical Center  
Association House of  
Chicago  
Brighton Park  
Neighborhood Council  
Center for Changing Lives  
Centro Romero  
El Hogar del Niño  
Enlace Chicago  
Erie Neighborhood House  
Esperanza Health Centers  
Gads Hill Center  
Hispanic Alliance for  
Career Enhancement  
(HACE)  
Illinois Migrant Council  
Instituto del Progreso  
Latino  
Latin United Community  
Housing Associates  
(LUCHA)  
Latino Policy Forum  
Latinos Progresando  
Mujeres Latinas En Acción  
Northwest Side Housing  
Center  
PODER  
Spanish Coalition for  
Housing  
The Resurrection Project

**Melrose Park**  
The Latino Alzheimer's  
and Memory Disorders  
Alliance (LAMDA)

## KANSAS

**Kansas City**  
El Centro, Inc.  
Turner House Children's  
Clinic, Inc.

**Wichita**  
SER Corporation Kansas

## MICHIGAN

**Battle Creek**  
Voces

**Detroit**  
Detroit Hispanic  
Development  
Corporation  
Southwest Housing  
Solutions

**Grand Rapids**  
Hispanic Center of  
Western Michigan

**Kalamazoo**  
Hispanic American Council

**Lansing**  
Hispanic/Latino  
Commission of Michigan

**Ypsilanti**  
MHP Salud

## MINNESOTA

**Minneapolis**  
El Colegio Charter School

**St. Paul**

Academia Cesar Chavez  
Comunidades Latinas  
Unidas En Servicio  
(CLUES)

**MISSOURI****Kansas City**

Guadalupe Centers, Inc.  
Hispanic Economic  
Development Corporation  
(HEDC)  
Mattie Rhodes Center

**NEBRASKA****Lincoln**

Latino American  
Commission

**OHIO****Cleveland**

El Barrio, Inc.  
Esperanza, Inc.  
Northeast Ohip Hispanic  
Center for Economic  
Development  
Spanish American  
Committee

**Columbus**

Ohio Hispanic Coalition

**Lorain**

El Centro de Servicios  
Sociales, Inc.

**Toledo**

Adelante, the Latino  
Resource Center

**OKLAHOMA****Oklahoma City**

Latino Community  
Development Agency  
Santa Fe South Schools,  
Inc.

**WISCONSIN****Madison**

Centro Hispano of Dane  
County  
Vera Court Neighborhood  
Center (VCNC)

**Milwaukee**

Council for the Spanish  
Speaking, Inc.  
La Causa, Inc.  
UMOS, Inc.  
United Community Center/  
Centro de la Comunidad  
Unida

**Waukesha**

La Casa de Esperanza, Inc.

**NORTHEAST****CONNECTICUT****Hartford**

Center for Latino Progress

**Rocky Hill**

Humanidad, Inc.

**DELAWARE****Georgetown**

La Esperanza, Inc.

**Wilmington**

Latin American Community  
Center, Inc.

**MASSACHUSETTS****East Boston**

East Boston Ecumenical  
Community Council

**Jamaica Plain**

Hyde Square Task Force

**Lawrence**

Lawrence  
CommunityWorks

**Roxbury**

Sociedad Latina

**NEW JERSEY****Camden**

Latin American Economic  
Development Association

**NEW YORK****Bronx**

Acacia Network, Inc.  
Urban Health Plan

**Brooklyn**

Cypress Hills Local  
Development Corporation  
Make the Road New York

**Corona**

Dominico-American  
Society of Queens

**Glen Cove**

La Fuerza Unida, Inc.

**Mamaroneck**

Community Resource  
Center

**New York**

Amber Charter School  
The Committee for  
Hispanic Children and  
Families  
Dominican Women's  
Development Center  
East Harlem Council for  
Community Improvement

**Rochester**

Ibero-American Action  
League, Inc.  
Pathstone Corporation

**Woodside**

Neighborhood Housing  
Services of Queens CDC,  
Inc.

**PENNSYLVANIA****Allentown**

Hispanic American  
Organization

**Kennett Square**

La Comunidad Hispana,  
Inc.

**Lancaster**

Spanish American Civic  
Association (SACA)

**Philadelphia**

Asociación  
Puertorriqueños en  
Marcha, Inc. (APM)  
Congreso de Latinos  
Unidos, Inc.  
El Concilio  
Esperanza  
Esperanza Academy  
Charter High School

**Reading**

Centro Hispano Daniel  
Torres  
I-LEAD Charter School

**SOUTHEAST****ALABAMA****Homewood**

Hispanic Interest Coalition  
of Alabama (iHICA!)

**ARKANSAS****Springdale**

Hispanic Women's  
Organization of Arkansas

**DISTRICT OF COLUMBIA**

Ayuda, Inc.  
Carlos Rosario International  
Public Charter School  
Central American Resource  
Center (CARECEN)  
CentroNia

La Clinica del Pueblo  
 Latin American Montessori  
 Bilingual (LAMB) Public  
 Charter School  
 Latin American Youth  
 Center (LAYC)  
 Latino Economic  
 Development Center  
 Mary's Center  
 Multicultural Career Intern  
 Program  
 Spanish Education  
 Development (SED)  
 Center

## FLORIDA

**Casselberry**  
 Hispanic Health Initiatives,  
 Inc.

**Florida City**  
 Coalition of Florida  
 Farmworker  
 Organizations  
 Rural Neighborhoods, Inc.

**Hollywood**  
 Hispanic Unity of Florida,  
 Inc.

**Homestead**  
 Centro Campesino  
 Farmworker Center, Inc.  
 Mexican American  
 Council, Inc.

**Immokalee**  
 Redlands Christian Migrant  
 Association

**Miami**  
 Amigos For Kids  
 ConnectFamilias

**Orlando**  
 Centro De Ayuda Para Los  
 Hispanos, Inc.  
 Latino Leadership, Inc.

**Sarasota**  
 UnidosNow

**Tampa**  
 Hispanic Services Council  
 Housing & Education  
 Alliance

## GEORGIA

**Dalton**  
 Dalton-Whitfield  
 Community Development  
 Corporation

**Norcross**  
 Clinic for Education,  
 Treatment and  
 Prevention of Addiction,  
 Inc. (CETPA)

## LOUISIANA

**New Orleans**  
 Puentes New Orleans, Inc.

## MARYLAND

**Baltimore**  
 Education Based Latino  
 Outreach (EBLO)

**Gaithersburg**  
 Identity, Inc.

**Silver Spring**  
 CASA de Maryland, Inc.

## MISSISSIPPI

**Jackson**  
 Mississippi Immigrants  
 Rights Alliance (MIRA)

## NORTH CAROLINA

**Charlotte**  
 Latin American Coalition

**Durham**  
 El Centro Hispano, Inc.  
 Latino Community Credit  
 Union

**Raleigh**  
 East Coast Migrant Head  
 Start Project  
 El Pueblo, Inc.

## PUERTO RICO

**San Juan**  
 One Stop Career Center of  
 Puerto Rico

## TENNESSEE

**Memphis**  
 Latino Memphis, Inc.

**Nashville**  
 Conexión Americas

Tennessee Immigrant and  
 Refugee Rights Coalition  
 (TIRRC)

## TEXAS

**Austin**  
 American YouthWorks  
 Con Mi MADRE  
 East Austin College Prep  
 Academy  
 Hispanic Dental  
 Association  
 Southwest Key Programs,  
 Inc.

**Corpus Christi**  
 Gulf Coast Council of La  
 Raza, Inc.

**Dallas**  
 The Concilio  
 Vecinos Unidos, Inc.

**El Paso**  
 Centro de Salud Familiar  
 La Fe, Inc.  
 El Paso Community Action  
 Program Project Bravo,  
 Inc.  
 YWCA El Paso Del Norte  
 Region

**Fort Worth**  
 Proyecto Inmigrante ICS,  
 Inc.

**Harlingen**  
 Su Clinica Familiar

**Houston**  
 AAMA, Inc.  
 American Latino Center  
 for Research, Education &  
 Justice (ALCREJ)  
 D.R.A.W. Academy  
 Houston Gateway  
 Academy, Inc.  
 KIPP Houston  
 Tejano Center for  
 Community Concerns

**Mercedes**  
 Valley Initiative for  
 Development and  
 Advancement (VIDA)

**Midland**  
 Midland Community  
 Development  
 Corporation

**San Antonio**  
 Avenida Guadalupe  
 Association  
 KIPP San Antonio  
 Mexican American Unity  
 Council, Inc. (MAUC)  
 Neighborhood Housing  
 Services of San Antonio,  
 Inc. (NHSSA)

**San Benito**  
 START CENTER



A photograph of a classroom or community center where a teacher in a dark suit and tie is fist-bumping a student in a black t-shirt. The student is smiling and holding a yellow voter registration card. Other people are seated at tables in the background, some working on projects. The room has an American flag and a Mexican flag on the wall.

# RISE TOGETHER

*A teacher at East Austin College Prep, an NCLR Affiliate, congratulates a student after he completes his voter registration card during a High School Democracy Project event.*

# strengthening **AMERICA**

WHILE THE CHALLENGES THAT LATINOS FACE TODAY ARE COMPLEX, THE SOLUTIONS THAT NCLR SEEKS ARE SIMPLE— ACCESS TO QUALITY EDUCATION AND HEALTH CARE, A PATH TO CITIZENSHIP, FAIR COMPENSATION FOR HARD WORK, PROSPECTS FOR ADVANCEMENT, AND RESPECT FOR COMMON AMERICAN VALUES. WHETHER IT'S A NATIONAL EVENT OR A COMMUNITY TRAINING, A MULTIYEAR PROGRAM OR A FACEBOOK LIVE EVENT, EVERY PROJECT NCLR UNDERTAKES SHARES ONE CLEAR GOAL: **STRENGTHEN AMERICA BY IMPROVING OPPORTUNITIES FOR HISPANIC AMERICANS.**



# RISE HEALTHIER

Through the Institute for Hispanic Health (IHH), NCLR aims to reduce the incidence, burden, and impact of health disparities among Hispanic Americans and to promote their well-being. IHH protects the health of a diverse Latino community by fostering leadership and advocacy on critical health issues, engaging the community first-hand, and investing in social services that support healthy, resilient behaviors, and promote equal access to health care.

*A mother kisses her healthy newborn.  
Photo credit: Spina Bífida Association.*



# a healthy and **STRONG START**

The corn flour used to make tortillas has been in our kitchens for generations. It means a hearty meal and a full belly. Now, it'll even help future generations before they're born.

For far too long, Latina mothers have had higher risk of having a baby with neural tube defects like a brain or backbone that didn't develop completely. These birth defects mean a lifetime of medical treatments, bills, and the daily pressure of caring for a child with special needs.

Fortunately, the risk of neural tube defects can be reduced significantly when expecting mothers consume enough folic acid while they're pregnant. Since the 1990s, the Food and Drug Administration (FDA) has allowed companies to enrich wheat flour and certain cereals with folic acid, which eventually lead to far fewer babies having neural tube problems. However, Latino families continued to suffer disproportionately.

In 2006, the link was made between a Latino preference for corn products,

and the lack of folic acid in the corn flour used to make them. Over the course of nearly eight years, **NCLR, with the March of Dimes and other partners—Walmart, the Spina Bifida Association, the American Academy of Pediatrics, Royal DSM, and Gruma Corporation—took on the challenge of proving to the FDA that the fortification of corn masa with folic acid was safe and was needed in order to reduce birth defects among Hispanic babies.**

By working closely with the FDA, coalition partners designed a study that gathered the information needed to prove folic acid could safely be added to corn flour. When the FDA approved the fortification of corn masa in April 2016, we worked with manufacturers to act quickly on this win. Through this long-fought victory, we expect an additional 40 Latino babies will be born without a devastating defect each year. For years to come, untold numbers of Latino children will begin life with a stronger, healthier start.

**THANKS TO NCLR'S LEADERSHIP, THE FDA AGREED TO ALLOW THE FORTIFICATION OF CORN MASA WITH FOLIC ACID. AN ESTIMATED 450,000 MORE MEXICAN AMERICAN WOMEN WILL HAVE ENOUGH FOLIC ACID TO PREVENT NEURAL TUBE DEFECTS.**



**200,000** people  
learned about affordable  
nutrition through *Comprando  
Rico y Sano*

**229** community  
**health workers** led nutrition  
programs for parents

**40,000** Latinos  
**enrolled** in the Supplemental  
Nutrition Assistance Program

*To learn more about how NCLR is  
building healthier communities visit  
[www.nclr.org/issues/health](http://www.nclr.org/issues/health).*

### In loving memory of:

Stanley Almodovar III  
Amanda Alvear  
Oscar A. Aracena-Montero  
Rodolfo Ayala-Ayala  
Antonio Davon Brown  
Darryl Roman Burt II  
Angel L. Candelario-Padro  
Juan Chavez-Martinez Luis  
Daniel Conde

Cory James Connell  
Tevin Eugene Crosby  
Deonka Deidra Drayton  
Simon Adrian Carrillo  
Fernandez  
Leroy Valentin Fernandez  
Mercedes Marisol Flores  
Peter O. Gonzalez-Cruz  
Juan Ramon Guerrero  
Paul Terrell Henry  
Frank Hernandez

Miguel Angel Honorato  
Javier Jorge-Reyes  
Jason Benjamin Josaphat  
Eddie Jamoldroy Justice  
Anthony Luis Laureano Disla  
Christopher Andrew Leinonen  
Alejandro Barrios Martinez  
Brenda Lee Marquez McCool  
Gilberto Ramon Silva  
Menendez  
Kimberly Morris

Akyra Monet Murray  
Luis Omar Ocasio-Capo  
Geraldo A. Ortiz-Jimenez  
Eric Ivan Ortiz-Rivera  
Joel Rayon Paniagua  
Jean Carlos Mendez Perez  
Enrique L. Rios, Jr.  
Jean C. Nieves Rodriguez  
Christopher Joseph Sanfeliz  
Xavier Emmanuel Serrano  
Rosado

Yilmary Rodriguez Solivan  
Edward Sotomayor Jr.  
Shane Evan Tomlinson  
Martin Benitez Torres  
Jonathan Antonio Camuy Vega  
Franky Jimmy Dejesus  
Velazquez  
Juan P. Rivera Velazquez  
Luis S. Vielma  
Luis Daniel Wilson-Leon  
Jerald Arthur Wright

# RISE UNAFRAID

*NCLR Lideres youth during the NCLR Annual Conference in Orlando light a candle for each of the victims lost in the Pulse nightclub shooting.*

# embracing OUR UNIQUENESS

People came to Latin Night because it had the best music. Hitting Pulse on Friday's was a no-brainer for anyone who loves Orlando nightlife. It was the area's most popular gay club, and everyone in the diverse crowd felt welcome. Brenda McCool had beaten cancer for the second time and was there celebrating with her son Isaiah.

Brenda and Isaiah let loose with the kind of freedom you can only feel on the dance floor. The drag show had just ended. A dance contest was underway. But by the time the night was over, Brenda and 48 other people would be killed in the deadliest mass shooting in American history. Many of the victims were Latinos, and all of them were LGBT or allies.

Diversity is at the center of our vision for a better America. Our efforts are rooted in the idea that we are made stronger by our differences, made better by our common ground. We're committed to working together across communities—regardless

of sex, gender identification, race, or ethnicity—and with everyone who straddles some or all of these identities. And no matter how our identities intersect, at Pulse that night, we were all represented.

Just a month after the tragedy, we gathered in Orlando for the 2016 NCLR Annual Conference. The event was marked in part by grief, where usually there was levity. Featured speaker Wilson Cruz spoke at our Monday Breakfast, sharing his own experiences at Pulse as an example of "places where we can be wholly ourselves." He then revealed that Brenda was part of his family—his mother's stepsister—and said she "was the mother every LGBT person dreams about." He urged us all to understand that "the Latino and LGBT communities must come together and embrace their natural coalition."

As we mourned those lost in the horrific violence at Pulse, we also saw our strength and resilience as we comforted and

consoled each other in the space where we were not Latino or LGBT, but one family.

**NCLR was changed in other ways as well. In response to this tragedy, our Board of Directors took a historic and unanimous vote to establish NCLR's policy positions to reduce gun violence in our country. They include a ban on assault weapons, universal background checks, and other reasonable restrictions consistent with the civil rights protections of all Americans.**

Family isn't always two parents raising their kids. It's a group of trans teens living together after leaving home. It's a Honduran refugee leaning on her support circle because she came here alone. You can create your own family, and, sometimes one comes together without trying. It's about protecting, defending, and loving each other. For NCLR, it's about protecting our *familia* from hate and violence.





# RISE PREPARED

NCLR is dedicated to increasing educational opportunities, improving achievement, and promoting equal access to quality education for Latinos. To address areas of disparity in Latino achievement, NCLR implements a capacity-building, training, and technical assistance model that strengthens the ability of community-based organizations and schools to address barriers to education at every touchpoint: early childhood education, K-12 education, extended learning time, youth development, higher education, and parental engagement.

*Students at DRAW Academy, an NCLR Affiliate in Houston conduct an experiment as part of the CHISPA curriculum.*

# keeping KIDS CURIOUS

Careers in the fields of science, technology, engineering, and mathematics (STEM) are taking off. By 2020, there will be approximately four million STEM jobs available in the United States. This is a huge opportunity for Latino youth, but Hispanic students are too often unaware of these possibilities. Together with its network of community-based organizations, NCLR is looking to change that, one spark, one *chispa*, at a time.

Through the **Children Investigating Science with Parents and Afterschool (CHISPA)** program, funded in part by the National Science Foundation, NCLR works to increase STEM learning among Latino students and encourages parents to be involved in their children's education. CHISPA's curriculum includes 32 lessons of indoor and outdoor activities for Latino students in grades K–5. The program also involves the country's 11 leading science museums and afterschool programs operated by 17 NCLR Affiliates to connect Latino families with access to the local science resources needed to promote an interest and engagement with science.

At sites like the Tejano Center, an NCLR Affiliate in Houston, CHISPA gathers children twice a week to conduct experiments to see what it takes to become a scientist. At the same time, their parents are down the hall learning about the importance of science-based studies and the opportunities available for their children locally. Families are shown how to seek out more opportunities for their children, accessing other workshops and events hosted by museums and science centers in addition to the afterschool sessions.

CHISPA is already making a difference, impacting the lives of more than 2,200 families across eight states in 2016. By investing in innovative programs like these, NCLR remains committed to ensuring empowering parents to help their children grow up prepared and ready to excel in the jobs of tomorrow.

*To learn more about how NCLR is preparing our youth for success visit [www.nclr.org/issues/education](http://www.nclr.org/issues/education).*

**NCLR'S INNOVATIVE PROGRAMS ARE PREPARING LATINO STUDENTS FOR THE CAREERS OF TOMORROW BY INSPIRING AND PREPARING YOUNG LATINOS TO PURSUE CAREERS IN STEM.**

**17 organizations** implemented the CHISPA program

**11 national science museums** partnered with NCLR for CHISPA Family Days

**44 educators** taught CHISPA in eight states

**2,283 families** attended CHISPA Family Day at their local museum

**239 parents** received support through CHISPA

**1,009 students** completed the program in 2016



A group of students are gathered around a table in a classroom. A young woman with glasses and a black shirt is holding a white sign that says "I VOTE FOR: A Better Future" surrounded by a border of red and blue stars. Other students are visible in the background, some looking at the sign and others looking towards the camera. The classroom has various decorations, including a clock, a "United States" poster, and a sign that says "write the things with the ITING".

# RISE EMPOWERED

Latinos are a growing political and economic force in the United States. Through its civic engagement efforts, NCLR translates this growth and power into lasting progress for our community by helping eligible immigrants become citizens, citizens become voters, and increasing participation in the policy debates that affect us. Through citizenship assistance, voter registration and turnout, leadership development and issue campaigns, we work with youth leaders and Affiliates to strengthen the Hispanic community's ability to use our voice and our vote to achieve policy change at the local, state, and national level.

*Students at East Austin College Prep, an NCLR Affiliate, share why they think it's important to vote during a High School Democracy Project demonstration.*

# the voice of **OUR FUTURE**

Like any other teenager, Tony couldn't wait to turn 18 and embrace the freedom of adulthood. But he'd never paid much thought to the fact that it was also time to become a voter. "No one talked to me about how important it is to make my voice heard."

That's not surprising. Since civics is no longer a required subject in high school, the next generation of voters don't always know how much their voices matter, or how the government affects their daily lives. Nearly a million Latino citizens turn 18 every year and become eligible to vote; many will be the first in their families to do so.

To address this challenge, NCLR developed the **High School Democracy Project** to show new Latino voters how they fit into the complicated, sometimes confusing, world of government, and get them registered to vote. In six short lessons, the Democracy High School Project shows Latino youth how they can play

a role in shaping their government. By using **LatinosVote**—NCLR's voter registration mobile app—students are also encouraged to engage their friends and family and get them to register to vote. In 2016, the High School Democracy Project was crucial in helping NCLR and its Affiliate Network register more than 75,000 new voters.

Now that he's registered, Tony talks about politics in the kitchen with his grandmother. "We watch the news together in English and discuss what the politicians are proposing. When my grandfather joins the conversation, we switch to Spanish, but the issues are the same."

**SINCE 2004, NCLR AND ITS NATIONAL NETWORK OF COMMUNITY-BASED ORGANIZATIONS HAVE ELEVATED THE VOICE OF LATINOS BY REGISTERING MORE THAN 500,000 NEW VOTERS.**



**75,131** new voters  
registered by NCLR and  
Affiliates in 2016

**2,300** students  
engaged through the  
High School  
Democracy Project

**40+** states  
reached through our civic  
engagement efforts

*To learn more about how NCLR is growing the voice of Latinos at the polls visit [www.nclr.org/issues/voting](http://www.nclr.org/issues/voting).*





NCLR staff rally in defense of immigrant families and DREAMers on the steps of the Supreme Court in Washington, DC.

# RISE DETERMINED

Keeping families together and strong is a core principle and a fundamental value of American life. NCLR remains committed to this idea, which promotes the economic stability of immigrants and their integration into our country. Together with its Affiliate Network, NCLR advocates for sensible immigration reform while providing access to services that ensure the successful integration of immigrants into our society.



# fighting FOR FAMILIES

As Jesus Ramos belted the national anthem on the steps of the Supreme Court, he held the note on "free" for so long that the crowd of thousands began holding it with him. We were all there, rallying in support of programs that would relieve millions of undocumented young people and their families. Each member of the NCLR family wore a matching red tee and stood alongside ally organizations visiting from across the country.

After years of fighting for comprehensive immigration reform, we saw the light break through when President Obama announced the Deferred Action for Childhood Arrivals Program, or DACA, providing temporary relief for DREAMers. We were thrilled when, in 2016, he announced an expansion of DACA, and created a similar program for parents of children who are U.S. citizens or permanent residents. That celebration was short-lived though, since the programs were challenged soon after the announcement. As the Supreme Court heard oral arguments about whether to let the programs move forward, we gathered our staff members from across the country to join at the

historic steps to show solidarity for the millions of lives hanging in the balance.

"I was proud to be at the Supreme Court with thousands of other people to show the importance of this case," Laura Vazquez, NCLR Program Manager of Immigration Initiatives, remembers. **"It was important to be at the Supreme Court to demonstrate our support for families that should be protected from deportation and that families can stay together."**

This country was built on the idea that anybody can come here and make something of themselves, and we're committed to making that a reality for any person who's willing to put in the work. These aren't just names on a list—they're our family, our friends, and our coworkers. They're important to us personally, and they're vital to continuing America's role as a world leader.

*To learn more about how NCLR is advocating for sensible immigration reform visit [www.nclr.org/issues/immigration](http://www.nclr.org/issues/immigration).*

**TO ADDRESS THE NEED FOR IMMIGRATION LEGAL SERVICES, NCLR INVESTED MORE THAN \$200,000 IN 2016 TO INCREASE THE NUMBER OF AFFILIATES RECOGNIZED BY THE DEPARTMENT OF JUSTICE TO PROVIDE IMMIGRATION LEGAL SERVICES.**

**42** Affiliates are now recognized by the Department of Justice (DOJ) to provide immigration legal services

**Through NCLR's network of DOJ-recognized Affiliates:**

**1,400** applications for citizenship filed

**160,000** DREAMers received eligibility screenings for DACA and other forms of relief

**17,000** people completed applications for DACA and other forms of relief

**1,600** microloans will be issued through NCLR's *Fuente Crédito* Loan Program to help pay for naturalization application fees



Attendees at the NCLR Annual Conference in Orlando stop to take a photo to show their support for the #StopTheDebtTrap campaign.

# RISE UNBURDENED

## #StopTheDebt Trap

The U.S. economy has improved, but Latinos still lag behind other racial and ethnic groups in several areas that are essential to attaining economic security. Working with its Affiliate Network, NCLR integrates advocacy, career development training, and asset-building support to improve Latino economic mobility and help families move beyond living from paycheck to paycheck.

# stopping **PREDATORY LENDERS**

Saving money can seem like a simple goal, but when you're living paycheck to paycheck, it's not always easy. Joe knows this all too well. After seeing combat during the Iraq War, Joe returned home and found work in Spokane. Still, he had trouble making ends meet. One month, he came up short. He took out a \$200 loan at a payday lender near his home and planned to pay it back within two weeks. But the interest fees were so outrageous that he's taken out more loans to cover them.

When cash is tight, short-term payday loans are a way to get small sums of money that are typically due on your next payday. They seem like a saving grace, but because they can carry an interest rate of up to 400%, they quickly become nightmares. For Joe, and many others like him, his \$200 loan has turned into a debt trap. "I've probably paid between \$1,500 and \$2,500 in fees," he says. "It's horrible. It felt like I was suffocating."

That's why NCLR supported the **Consumer Financial Protection Bureau's (CFPB)** efforts to propose a rule requiring lenders to determine whether borrowers

could afford to pay back their loans. Working with the Stop the Debt Trap coalition of more than 500 organizations, **NCLR helped submit over 400,000 comments to the CFPB to ensure the rule took the needs of the Latino community into account**, and that it would truly put an end to the debt trap that has allowed this industry to profit off vulnerable consumers.

Together with its Affiliate Network, NCLR expanded efforts to connect borrowers with financial counselors in our network. By leveraging Affiliate programs like **Mission Asset Fund's Lending Circles**, NCLR connected borrowers with other ways to get small-dollar credit.

While we wait for the CFPB to issue a final rule, NCLR and other partners achieved a major victory when **Google agreed to ban payday loan ads, joining Facebook and other advertisers**. The decision will limit predatory lenders from targeting vulnerable consumers. Joe's still hard at work repaying his loans, but with our Affiliates and partners, we're committed to making sure this never happens again.

**BY WORKING WITH A COALITION OF COMMUNITY-BASED ORGANIZATIONS, NCLR WAS SUCCESSFUL IN ADVOCATING FOR THE BAN OF PAYDAY LOAN ADS ON GOOGLE.**

## **OUR EFFORTS TO STOP THE DEBT TRAP**

**7,000** signatures  
of concerned families collected by NCLR and submitted to the CFPB

**400,000+**  
**comments** collected and submitted to the CFPB

**50+** **community partners**  
available to provide financial counseling services in NCLR's network

*To learn more about how NCLR is ensuring the economy works for all Americans visit [www.nclr.org/issues/economy](http://www.nclr.org/issues/economy).*

# 2016 POLICY HIGHLIGHTS



## Senate Testimony

President and CEO Janet Murguía provided a testimony at the ESSA implementation hearing, offering a civil rights perspective on unequal school funding and resources for low-income children and children of color to the Senate Committee on Health, Education, Labor, and Pensions.



## Overtime Pay Rule

With our Action Network, NCLR was a vocal advocate for the Department of Labor to raise the overtime salary threshold to \$50,440, extending overtime pay to 13.5 million more workers. Unfortunately, the U.S. District Court for the Eastern District of Texas blocked the updated rule by suspending its enforcement date. NCLR remains committed to advocating for policies that improve Latino economic security.



## Arizona KidsCare

By working with the Arizona NCLR Affiliate Network, we were successful in building bipartisan support to restore Arizona's KidsCare, which expanded access to health insurance to more than 30,000 low-income Latino children.

**TOGETHER WITH ITS NATIONAL NETWORK OF COMMUNITY ORGANIZATIONS, NCLR REMAINS A FORMIDABLE FORCE FOR ACHIEVING SYSTEMIC CHANGE AT THE STATE AND NATIONAL LEVEL. DESPITE THE POLITICAL GRIDLOCK IN DC, NCLR AND ITS AFFILIATES MADE SIGNIFICANT PROGRESS ON BEHALF OF LATINOS AT THE STATE LEVEL.**



### **California Secure Choice**

For nearly two years, NCLR and its California Affiliate Network worked to ensure the passage of California's Secure Choice Retirement Savings Program. In addition to releasing a research report on this issue, titled *Enhancing Latino Retirement Readiness in California*, NCLR worked closely with Senate Pro Tempore Kevin de Leon's office to ensure the bill was signed into law. As a result, 3.5 million Latinos can plan for their families' future through portable, state-run Individual Retirement Accounts.



### **Florida KidCare**

By working with Florida Affiliates and legislators, NCLR built bipartisan support for Florida KidCare, a program that provided health insurance to nearly 17,000 low-income children. The expansion was made possible thanks to NCLR's advocacy efforts in 2010 that resulted in the Legal Immigrant Children's Health Improvement Act, which removes a five-year waiting period to receive benefits for lawfully residing children of immigrants.



### **Homeowner Survivor Rights in California**

NCLR, together with the California Affiliate Network, publicly came out in support of the Homeowner Survivor Bill of Rights, an extension to the California Homeowner Bill of Rights, which orders loan providers to speak with spouses of deceased mortgage holders about their payment options and modifying their loans. NCLR's support was vital in building public support for the bill, which was ultimately passed and signed in August 2016.



# FINANCIAL SUMMARY

## Consolidated Statement of Activities

<i>Year ended September 30, 2016</i>	UNRESTRICTED	TEMPORARILY RESTRICTED	PERMANENTLY RESTRICTED	TOTAL
<b>SUPPORT AND REVENUE</b>				
<b>Grants</b>				
Federal	\$ 4,329,331	\$ -	\$ -	\$ 4,329,331
Nonfederal	226,500	21,668,020	-	21,894,520
<b>TOTAL GRANTS</b>	<b>4,555,831</b>	<b>21,668,020</b>	<b>-</b>	<b>26,223,851</b>
<b>Contributions and other revenue</b>				
Contributions	2,321,217	-	-	2,321,217
Special events	5,832,226	-	-	5,832,226
Investment and interest return	2,784,013	365,550	-	3,149,563
Interest and fee income on loans	9,196,205	-	-	9,196,205
Other revenue	1,105,974	-	-	1,105,974
Net assets released from restrictions	20,602,142	(20,602,142)	-	-
<b>Total contributions and other revenue</b>	<b>41,841,777</b>	<b>(20,236,592)</b>	<b>-</b>	<b>21,605,185</b>
<b>Total support and revenue</b>	<b>46,397,608</b>	<b>1,431,428</b>	<b>-</b>	<b>47,829,036</b>
<b>EXPENSES</b>				
Program services				
CORE & ORAL	5,938,816	-	-	5,938,816
Community Development and Fellowship Program	7,533,821	-	-	7,533,821
Center for Educational Excellence	4,330,065	-	-	4,330,065
Integrated Marketing and Events	4,000,366	-	-	4,000,366
Institute for Hispanic Health	1,964,280	-	-	1,964,280
Research and Strategic Initiatives	4,335,931	-	-	4,335,931
Legislative Advocacy	352,818	-	-	352,818
Mission	2,175,404	-	-	2,175,404
Raza Development Fund - Program Operations	7,178,925	-	-	7,178,925
<b>Total program services</b>	<b>37,810,426</b>	<b>-</b>	<b>-</b>	<b>37,810,426</b>
<b>SUPPORTING SERVICES</b>				
Management and general	1,851,308	-	-	1,851,308
Fundraising	1,422,022	-	-	1,422,022
Raza Development Fund - Administration	1,665,288	-	-	1,665,288
Strategic Investment Fund Governance	389,498	-	-	389,498
<b>Total supporting services</b>	<b>5,328,116</b>	<b>-</b>	<b>-</b>	<b>5,328,116</b>
<b>Total expenses</b>	<b>43,138,542</b>	<b>-</b>	<b>-</b>	<b>43,138,542</b>
<b>Change in net assets</b>	<b>3,259,066</b>	<b>1,431,428</b>	<b>-</b>	<b>4,690,494</b>
Net assets, beginning of the year	49,325,248	64,853,237	4,009,095	118,187,580
<b>Net assets, end of year</b>	<b>\$52,584,314</b>	<b>\$66,284,665</b>	<b>\$4,009,095</b>	<b>\$122,878,074</b>

**Consolidated Statement of Financial Position**

<i>September 30</i>	<b>2016</b>	<b>2015</b>
<b>Assets</b>		
<b>Current assets</b>		
Cash and cash equivalents	\$ 22,363,130	\$ 28,236,289
Restricted cash and cash equivalents	8,944,024	5,598,583
Contract, grant, and other receivables	4,913,260	2,769,510
Current portion of loans receivables, net	40,137,974	26,971,944
Due from Hogar Hispano, Inc. - related party	9,623,211	9,436,112
Restricted investments	6,664,619	9,819,664
Other	220,043	192,437
<b>TOTAL CURRENT ASSETS</b>	<b>92,866,261</b>	<b>83,024,539</b>
<b>Noncurrent assets</b>		
Investments	43,741,702	42,967,151
Long-term loans receivables, net	99,372,231	85,430,267
Property and equipment, net	1,348,064	1,434,528
Other	1,906,847	1,489,641
<b>TOTAL NONCURRENT ASSETS</b>	<b>146,368,844</b>	<b>131,321,587</b>
<b>TOTAL ASSETS</b>	<b>\$ 239,235,105</b>	<b>\$ 214,346,126</b>
<b>Liabilities and Net Assets</b>		
<b>Current liabilities</b>		
Accounts payable and accrued expenses	\$ 3,423,006	\$ 3,882,983
Deferred revenue	106,293	1,533,570
Current portion of notes payable	9,139,625	5,250,000
<b>TOTAL CURRENT LIABILITIES</b>	<b>12,668,924</b>	<b>10,666,553</b>
<b>Noncurrent liabilities</b>		
Long-term notes payable	103,379,785	85,198,517
Long-term deferred compensation liability	308,322	293,476
<b>TOTAL NONCURRENT LIABILITIES</b>	<b>103,688,107</b>	<b>85,491,993</b>
<b>TOTAL LIABILITIES</b>	<b>116,357,031</b>	<b>96,158,546</b>
<b>Commitments and contingencies</b>		
<b>Net assets</b>		
Unrestricted	52,584,314	49,325,248
Temporarily restricted	66,284,665	64,853,237
Permanently restricted	4,009,095	4,009,095
<b>TOTAL NET ASSETS</b>	<b>122,878,074</b>	<b>118,187,580</b>
<b>TOTAL LIABILITIES AND NET ASSETS</b>	<b>\$ 239,235,105</b>	<b>\$ 214,346,126</b>

The complete audited financial statements, prepared by RSM USA, LLP, may be obtained by calling NCLR's Controller at (202) 785-1670.

# CORPORATE BOARD OF ADVISORS

Latinos in America are 57 million strong, are a growing segment of the labor force, and wield \$1.5 trillion in buying power. That's why corporate partners understand the importance of investing in the Latino community and ensuring the well-being of this important market sector. For the 24 industry-leading corporations that make up the NCLR Corporate Board of Advisors, partnership with NCLR provides a vehicle by which to identify shared opportunities to invest strategically in our community and maximize social good.

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For more information about  
 sponsorship opportunities or  
 to discuss how NCLR can help  
 you meet your corporate social  
 responsibility and foundation  
 goals, contact [amigos@nclr.org](mailto:amigos@nclr.org).

# institutional INVESTORS

Visionaries from American corporations and leading foundations recognize the Hispanic community's ever-increasing economic impact. They also value NCLR's mission, work, credibility, and passion for improving opportunities for Hispanics throughout the country. Whether providing financial support at the national level or direct involvement at the community level, NCLR funders make a difference. Their investment in America's Latinos is an investment in America's prosperity.

AARP  
American Beverage Association  
American Cancer Society  
American Chemical Society  
American Diabetes Association  
American Express  
American Federation of Teachers (AFT)  
American Red Cross  
Amgen Foundation  
Anheuser-Busch Companies  
AT&T  
Babson College  
Bank of America  
Bank of America Foundation  
BBVA Compass  
BP America, Inc.  
Caesars Entertainment  
Capital One Bank  
Carlos Slim Foundation / Inversora Carso

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Chevron  
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NCLR'S FISCAL RESPONSIBILITY,  
ACCOUNTABILITY, AND TRANSPARENCY  
HAVE BEEN COMMENDED BY CHARITY  
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NCLR RECEIVED CHARITY NAVIGATOR'S  
HIGHEST RATING FOR FOUR  
CONSECUTIVE YEARS, INDICATING THAT  
NCLR "EXCEEDS INDUSTRY STANDARDS  
AND OUTPERFORMS MOST CHARITIES IN  
THE CAUSE."

*For more information about making a  
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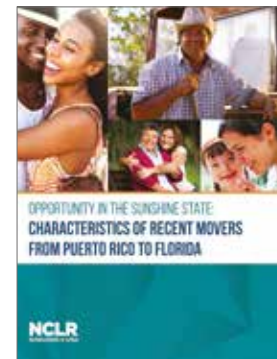
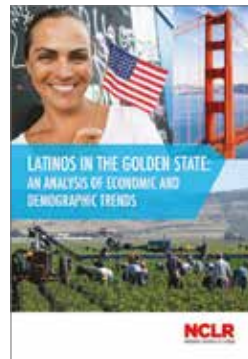
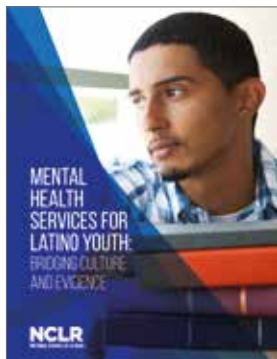
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# NCLR

NATIONAL COUNCIL OF LA RAZA

## 2016 ANNUAL CONFERENCE

# ORLANDO

LATINAS BRUNCH | JULY 24



Guest speakers pose for a picture at the Latinas Brunch cooking demonstration during the NCLR Annual Conference in Orlando. (Left to right) Renata Soto, NCLR Board Chair; Ingrid Hoffmann, Celebrity Chef; Claudia Sandoval, Celebrity Chef; Denisse Oller, Celebrity Chef; Janet Murguía, NCLR President and CEO.

### MARK YOUR CALENDARS

**July 8-11, 2017**

NCLR Annual Conference

National Latino  
Family Expo®

NCLR Health Summit

*Líderes* Summit

Phoenix, AZ

**September 13-15, 2017**

Workforce Development  
Forum

Las Vegas, NV

**Fall 2017**

Fall Affiliate Regional  
Convenings

**March 21-22, 2018**

NCLR Community  
Leaders Action Summit

Washington, DC

**March 22, 2018**

NCLR Capital Awards

Washington, DC

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