ALAS II

Shared Heritage: Race, Ethnicity, & Identity

Advocates, Líderes, and Allies Series (ALAS) ALAS II: Welcoming AfroLatinx Youth
Outcomes

Participants will explore the concept of intersectionality and will research some historical Black and Latinx figures, looking for commonalities in their struggles while they relate those commonalities to their own lives.
Think of five aspects that define a person’s identity.

Turn to a partner and discuss your list.
Intersectionality

What do you think “intersectionality” means?
Introduction

Intersectionality

What do you think “intersectionality” means?

Kimberlé Crenshaw

“Intersectionality” is a way to explain the discrimination and violence that black women experience on the basis of both race and sex.

“Kimberlé Crenshaw” by boellstiftung is licensed under CC BY-SA 2.0
## Intersectionality

<table>
<thead>
<tr>
<th>Gender</th>
<th>Hispanic/Latino</th>
<th>Race</th>
<th>Ethnic Background</th>
</tr>
</thead>
<tbody>
<tr>
<td>How you feel—your internal sense of being a boy, girl, both, or neither (nonbinary or gender fluid); may be the same as or differ from your biological sex.</td>
<td>Hispanic means people who come from Spanish-speaking origins, with Latin-American origins.</td>
<td>A social category with no clear biological differences. May be related to language or physical characteristics but is fluid and can change over time based on how people identify themselves.</td>
<td>The country, social or religious group, etc. that your ancestors came from.</td>
</tr>
</tbody>
</table>

*“chicanos in boyle heights” by lamusa is licensed under Creative Commons*
Intersectionality Discussion

- What does it mean to be Black?
- What does it mean to be Latinx?
- What does it mean to be AfroLatinx?
- What questions do you have around these terms?
- Which of these categories seem too complicated for you?
Intersection Between Race and Identity

Race

Identity

Preferred racial terms change over time and will continue to change.

Multiple ways to identify because of intersectionality of race and identity.

Equality

Shared history and historical background influence identity.
Intersection Between Race and Identity

Research all three of your assigned historical figures. Summarize or list their experiences. Be ready to share findings with class.

- Cesar Chavez
- Rigoberta Menchú Tum
- Felicita “La Prieta” Mendez
- Malcolm X
- Rosa Parks
- Harriet Tubman
Discussion

• What are commonalities between both groups of people?
• What are issues where Black, AfroLatinx and Latinx people struggle today?
Final Words

Closure

There are many forms of systemic racism built into our institutions.

The AfroLatinx experience is unique because the effects of racist systems intersect both Black and Latinx identities.