

ALAS II

Shared Heritage: Race, Ethnicity, & Identity

The logo for UnidosUS is centered within a circular graphic. The graphic consists of two concentric rings. The outer ring is dark gray, and the inner ring is light gray. A red wedge-shaped segment is cut out from the right side of the inner ring. The text 'UNIDOSUS' is written in a bold, sans-serif font, with 'UNIDOS' in red and 'US' in dark gray. Below it, the tagline 'STRONGER COMMUNITIES. STRONGER AMERICA.' is written in a smaller, dark gray, all-caps font.

UNIDOSUS
STRONGER COMMUNITIES. STRONGER AMERICA.

Outcomes

Participants will explore the concept of intersectionality and will research some historical Black and Latinx figures, looking for commonalities in their struggles while they relate those commonalities to their own lives.

Turn and Talk

Think of five aspects that define a person's identity.

Turn to a partner and discuss your list.



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Background
Knowledge
Probe

Intersectionality

What do you think “intersectionality” means?

Introduction

Intersectionality

What do you think “intersectionality” means?

Kimberlé
Crenshaw

“Intersectionality” is a way to explain the discrimination and violence that black women experience on the basis of both race and sex.



"Kimberlé Crenshaw" by boellstiftung is licensed under CC BY-SA 2.0

Introduction

Gender

How you feel—your internal sense of being a boy, girl, both, or neither (nonbinary or gender fluid); may be the same as or differ from your biological sex.

Hispanic/ Latino

Hispanic means people who come from Spanish-speaking origins, with Latin-American origins.

Race

A social category with no clear biological differences. May be related to language or physical characteristics but is fluid and can change over time based on how people identify themselves.

Ethnic Background

The country, social or religious group, etc. that your ancestors came from.

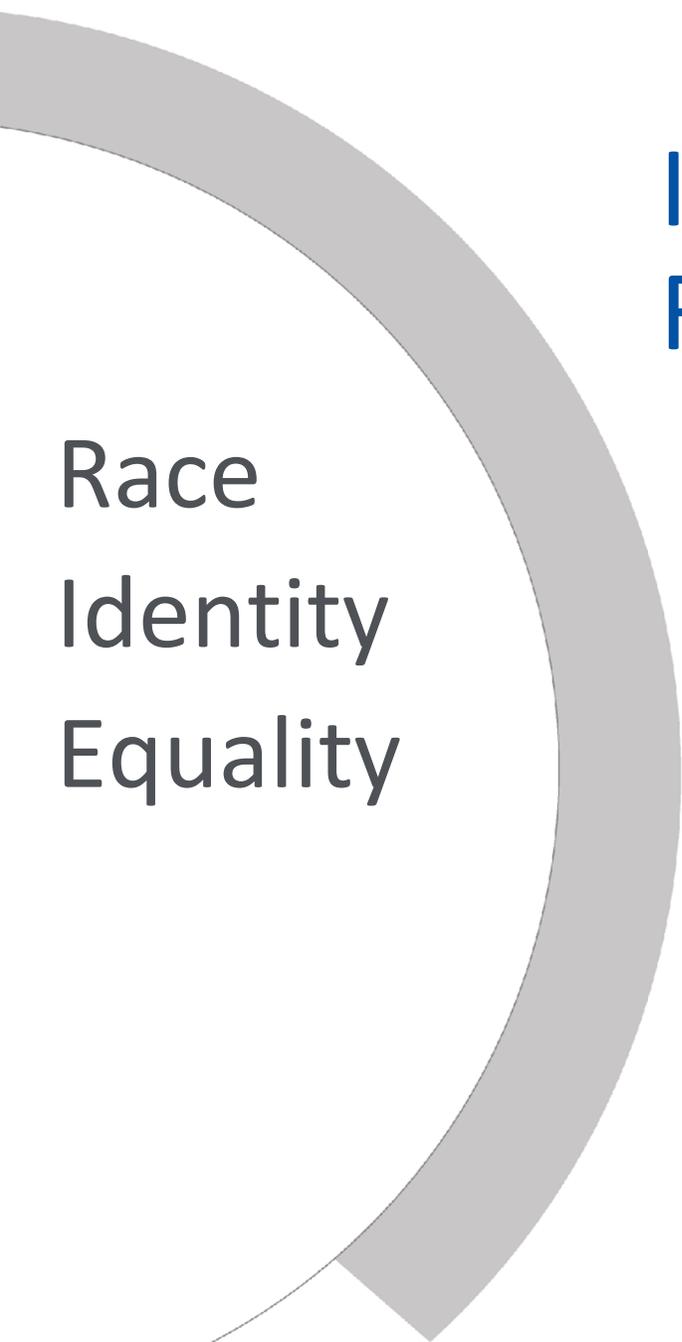
Intersectionality Discussion

ALAS II

- What does it mean to be Black?
- What does it mean to be Latinx?
- What does it mean to be AfroLatinx?

- What questions do you have around these terms?
- Which of these categories seem too complicated for you?

Intersection Between Race and Identity



Race
Identity
Equality

Preferred racial terms change over time and will continue to change.

Multiple ways to identify because of intersectionality of race and identity.

Shared history and historical background influence identity.

Intersection Between Race and Identity

Research

Research all three of your assigned historical figures. Summarize or list their experiences. Be ready to share findings with class.

- Cesar Chavez
- Rigoberta Menchú Tum
- Felicita “La Prieta” Mendez
- Malcolm X
- Rosa Parks
- Harriet Tubman

- What are commonalities between both groups of people?
- What are issues where Black, AfroLatinx and Latinx people struggle today?

Closure

Final Words

There are many forms of systemic racism built into our institutions.

The AfroLatinx experience is unique because the effects of racist systems intersect both Black and Latinx identities.