COVID-19 PROTOCOLS; LIABILITY WAIVER

To prioritize the health and safety of all attendees and participants during our Annual Conference and all related UnidosUS events (collectively, the “Event”), UnidosUS will be implementing health and safety protocols for everyone attending the event in-person. UnidosUS is closely following the requirements imposed by the San Antonio, Texas and our venue as well as the recommendations from the CDC. Given the evolving nature of the COVID-19 pandemic, these protocols are subject to change, based on local mandates, without notice. Compliance with these protocols will be mandatory for attendance and participation at the event.

Please note, UnidosUS reserves the right to implement any protective measures that it deems necessary to protect everyone attending the event. UnidosUS also reserves the right to reduce capacity or transition to a virtual experience at any time to limit the spread of COVID-19.

Pre-Event Requirements

- Proof of full vaccination is required to attend.
  - Fully vaccinated means a person has received their primary series of COVID-19 vaccines, per the CDC guidelines.
  - Proof of vaccination requires a valid photo ID and original, copy or electronic photo of the CDC vaccination card.
- For the health and safety of yourself and our fellow attendees, we strongly encourage attendees who have been in high-risk environments as deemed by local health agencies to get tested 24 hours prior to joining us as a courtesy to our fellow attendees.
- If an attendee has or experiences any symptoms of COVID-19 within 24 hours prior to event date, the attendee agrees not to travel and/or attend public events.
  - These include, but are not limited to: fever, dry cough, tiredness, aches and pains, sore throat, headache, loss of taste or smell, difficulty breathing or shortness of breath.
  - To check a full list of COVID-19 symptoms, please visit the CDC website here.

Assumption of Risk

While UnidosUS will exercise reasonable efforts to minimize the spread of COVID-19, UnidosUS cannot eliminate the risk of contracting any communicable disease in connection with participation in this Event. By attending the Event, YOU VOLUNTARILY ASSUME ALL KNOWN AND UNKNOWN RISKS RELATED TO EXPOSURE TO COVID-19 OR OTHER COMMUNICABLE DISEASES.
Waiver of Liability and Release

In consideration of the opportunity to participate in the Event, you hereby FOREVER RELEASE, WAIVE, AND HOLD HARMLESS UNIDOS US from any and all liability, injury, damage, loss, or expense that may arise, directly or indirectly, now or in the future, regardless of whether caused by fault on the part of UnidosUS, in connection with any exposure, infection, or spread of COVID-19 or any other communicable disease related to your participation in the Event. YOU PROMISE NOT TO SUE UnidosUS for any of the claims that you have released, waived, and discharged.

You understand this release and waiver is intended to be as broad and inclusive as is permitted by law, and that if any portion of this release and waiver is held invalid, the remainder will continue in full legalforce and effect. You also agree that this release and waiver extends to, and will be binding upon, me and my estate, heirs, executors, administrators, and personal representatives.