Skills-Based Hiring Resources

What is the need?

UnidosUS conducted a landscape analysis to understand the needs of the community:

When asked the greatest challenged faced, the most cited barrier to meeting workforce needs within community based organizations (CBO) was **a lack of funding** to be able to staff or build internal infrastructure properly. This was reflected in both landscape analysis survey responses and CBO focus groups.

When asked about tools made available by RAA:

- **70%** of organizations reported that demand for workforce services had increased since that start of the pandemic.
- **75%** of Affiliates surveyed indicated that at least one Alliance tool would benefit their organization ‘to a great extent’, with equal interest in all four tools offered.

What is the solution and what is UnidosUS doing?

**Improved hiring & job pipelines!**

Skills Based Hiring & Job Pipelines

Rework America Alliance (RAA) Overview

The focus of the Alliance is to provide help for people who have built capabilities through experience but do not have a bachelor’s degree – particularly people of color and women as they have been disproportionately affected by the economic crisis.

The Alliance supports the integration of skills-based practices for career coaches, job developers, and other workforce professionals as they aid job seekers within their local communities.

How can CBOs engage?

The first step towards engaging with the Rework America Alliance is to begin familiarizing yourself with the Alliance toolkit. These tools are meant to facilitate the integration of skills-based practices into the existing workforce development initiatives your organization already implements. They are all user-friendly and offer flexibility in utilization for however they provide value to your organization.

All the **tools** are entirely free and available live right now!

www.unidosus.org
Skills-Based Hiring Resources

What are workforce professionals saying about the Rework America Alliance toolkits?

UnidosUS asked 10 Affiliates to pilot these tools, and this is what they said:

“I see the potential to have the tools and the modules to greatly increase our capacity.”

KEY BENEFITS OF TOOLS:
• User friendly
• Enhanced strategic planning
• Streamline work of career coaches

HERE ARE THE TOOLS!
• Job Progression Tool
• Resume Builder
• Foundational Career Coach Training

Affiliate Access Code: CUNIDOSAFFILIATE22
Non-affiliate Code: CUNIDOSREFERRAL22

How to get in touch with UnidosUS?

wfdgeneral@unidosus.org
unidosus.org

All the tools are entirely free and available live right now!