COVID-19 PROTOCOLS; LIABILITY WAIVER

To prioritize the health and safety of all attendees and participants during the 2022 UnidosUS Latinx Health Equity Summit "Advancing our Community's Health" and all related UnidosUS events (collectively, the "Events"), UnidosUS will be implementing health and safety protocols for everyone attending the Events in person. UnidosUS is closely following the requirements imposed by Phoenix, Arizona and our venue as well as the recommendations from the CDC. Given the evolving nature of the COVID-19 pandemic, these protocols are subject to change, based on federal, state, and local mandates, without notice. Compliance with these protocols will be mandatory for attendance and participation at the Events.

Please note, UnidosUS reserves the right to implement any protective measures that it deems necessary to protect everyone attending the Events. UnidosUS also reserves the right to reduce capacity or transition to a virtual experience at any time to limit the spread of COVID-19.

Events Guidance

UnidosUS will monitor the COVID spread by county using the <u>CDC COVID-19 Integrated County View Tracker</u>. The event will follow this CDC guidance for mask usage and testing requirements.

Know your COVID-19 Community Levels:

LOW, MEDIUM, AND HIGH

At all COVID-19 Community Levels:

- <u>Stay up to date</u> on vaccination, including recommended booster doses.
- Maintain ventilation improvements.
- Avoid contact with people who have suspected or confirmed COVID-19.
- Follow recommendations for <u>isolation</u> if you have suspected or confirmed COVID-19.
- Follow the recommendations for <u>what to do if you are exposed</u> to someone with COVID-19.
- If you are at <u>high risk of getting very sick</u>, talk with a healthcare provider about additional prevention actions.







MEDIUM AND HIGH



When the COVID-19 Community Level is Medium or High:

- If you are at high risk of getting very sick, wear a high-quality mask or respirator (e.g., N95) when indoors in public
- If you have household or social contact with someone at high risk for getting very sick, consider selftesting to detect infection before contact, and consider wearing a high-quality mask when indoors with them

HIGH



When the COVID-19 Community Level is High:

- Wear a high-quality mask or respirator.
- If you are at high risk of getting very sick, consider avoiding non-essential indoor activities in public where you could be exposed.

Proof of Vaccination

Proof of full vaccination OR a negative COVID-19 antigen or PCR test result is generally required to attend the Event.

Attendees will be asked at registration to show the following documentation:

- Photo identification
- Either proof of full COVID-19 vaccination OR a negative COVID-19 test administered on-site.
- Fully vaccinated means a person has received their primary series of COVID-19 vaccines, including recommended booster doses, when eligible. Individuals who are unable to present proof of full vaccination are required to show proof of a negative result from a test administered on-site, unless attendance can otherwise be reasonably accommodated through other means and upon advance written request.

On-Site Measures

While face masks may not be required based upon the CDC county guidance, attendees are encouraged to wear masks based on individual comfort levels. Please be respectful of individual decisions on mask usage when not required by the Events' protocols.

For the health and safety of yourself and our fellow attendees, we strongly encourage attendees who have been in high-risk environments, as deemed by local health agencies, even if vaccinated to elect to take a test administered on-site as a courtesy to fellow attendees. In accordance with applicable federal, state, and local guidance, individuals who are at a high risk for severe illness due to COVID-19 should talk to their healthcare provider about whether they need to wear a mask and take other precautions as directed. Individuals who have household or social contact with someone at a high risk for severe illness, should also consider wearing a mask.





If an attendee has or experiences any symptoms of COVID-19 within 48 hours prior to the Events date, the attendee agrees not to travel and/or attend public events.

- These include, but are not limited to fever, dry cough, tiredness, aches and pains, sore throat, headache, loss of taste or smell, difficulty breathing or shortness of breath.
- To check a full list of COVID-19 symptoms, please visit the CDC website here.

Cancelations due to COVID-19

If a prospective attendee cannot provide proof of vaccination or a negative test upon registration at the Events, the attendee will not be permitted to enter or participate in the Events. Individuals who test positive for COVID-19 will be able to access their hotel reservations and are encouraged to quarantine per CDC guidance. Although UnidosUS will not provide refunds for registration cancelations due to COVID-19, the individual will may receive credit for future health summits.

Assumption of Risk

While UnidosUS will exercise reasonable efforts to minimize the spread of COVID-19, UnidosUS cannot eliminate the risk of contracting any communicable disease in connection with participation in these Events. By attending the Events, YOU VOLUNTARILY ASSUME ALL KNOWN AND UNKNOWN RISKS RELATED TO EXPOSURE TO COVID-19 OR OTHER COMMNICABLE DISEASES.

Waiver of Liability and Release

In consideration of the opportunity to participate in the Events, you hereby FOREVER RELEASE, WAIVE, AND HOLD HARMLESS UNIDOSUS from any and all liability, injury, damage, loss, or expense that may arise, directly or indirectly, now or in the future, regardless of whether caused by fault on the part of UnidosUS, in connection with any exposure, infection, or spread of COVID-19 or any other communicable disease related to your participation in the Events. YOU PROMISE NOT TO SUE UnidosUS, and related vendors for any of the claims that you have released, waived, and discharged.

You understand this release and waiver is intended to be as broad and inclusive as is permitted by law, and that if any portion of this release and waiver is held invalid, the remainder will continue in full legal force and effect. You also agree that this release and waiver extends to, and will be binding upon, me and my estate, heirs, executors, administrators, and personal representatives.

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